

Vacancy

Job Title: Costing, Pricing & Financial Analyst

Reports To: Finance Manager / Business Development Manager

Location: Combi-Pack Sdn Bhd, Seremban

Job Summary:

We are seeking a skilled and analytical Costing, Pricing & Financial Analyst to support our finance and sales teams with accurate cost analysis, strategic pricing, and performance reporting. This role plays a critical part in ensuring profitability by developing cost models, setting competitive yet profitable pricing structures, and delivering key insights that drive business growth.

Key Responsibilities:

Costing & Analysis

Analyze production, supply chain, and operational costs to support decision-making.

Develop and maintain standard costing frameworks and regularly update with real-time inputs.

Perform cost variance analysis and identify areas for operational efficiency

Product Pricing

Develop and maintain product pricing models considering cost structures, market conditions, and profitability targets.

Collaborate with sales, product, and marketing teams to set pricing strategies that align with business objectives.

Evaluate pricing impact on margins, sales volume, and revenue targets.

Support promotional and discount strategies through scenario modeling and profitability analysis.

Financial & Business Insights

Conduct product profitability analysis by SKU, customer, and region.

Assist with budgeting and forecasting processes using cost and pricing data.

Prepare business cases and pricing proposals for new product launches.

Support internal audits and ensure compliance with pricing and costing policies.

Others

Add hoc job upon request from superior

Requirements:

Bachelor's degree in Finance, Accounting, Business, or Economics (CMA/CPA/ACCA preferred)

3+ years of experience in costing, pricing, or financial analysis (preferably in manufacturing), but fresh graduate with 1st class honor is welcome to apply

Strong knowledge of cost accounting, financial modeling, and pricing strategy.

High proficiency in Excel (pivot tables, lookups, modeling) and experience with ERP systems (e.g., SAP, Oracle)

Strong communication skills with the ability to explain complex financial data to non-financial teams.

Excellent attention to detail, accuracy, and organizational skills.

Interested candidates, please send your updated resume/cv to cwsow@my.tpacpackaging.com or you may contact our Head of HR – Mr Sow Cher Wai at +6012-9896376 .

Thank you.